



INGENO

YES!

I am or have an interest in becoming a Full Stack developer
I think that Full Cycle, DevOps teams are awesome
Learning something new every day keeps boredom away
Writing tests is fun
Scrum is good, Kanban is better
I love people and want meaningful work relationships

INGENO is a talented group of **product creators**, assembled from 30 software **Ninjas**. They are **supported and loved** by a team of 10 administrative **rockstars**.

Our common goal is to create **top quality** software, inspired by the **Clean Code**, **Clean Design** and **Clean Architecture** principles.

We rely on real, non-dogmatic **TDD** where your **CI** will fail if you do not have **100% test coverage**. At INGENO, the **test code** is as **elegant** as the application code. When you push your code to **Git**, the story will find its way to production **automatically** in 20 minutes, all without human intervention.

The company advocates a **Modern Development Culture**, strongly inspired by **Netflix**, **Basecamp** and **Thoughtworks**.

NO!

Architecture committees
Project managers
Quality assurance team
Stabilisation phase



VALUES

At INGENO, the human being is at the center of all our activities. Our values are **love, excellence, pride, confidence, and empowerment**. We hire the person before her technical abilities. We are interested by your story, by YOU as a person, before analysing your Github or LinkedIn profile.

WHY?

We know that “Talented Full Stack Developers” might sound a little bit scary. It’s really not. We are looking for good, friendly generalists. We are not seeking experts.

At INGENO, you are offered the opportunity to evolve in a **multidisciplinary** context where you will not be limited to a single “profession”. Depending on your **aspirations, interests** and **skills**, you will have the chance to **simultaneously** contribute to the back-end, front-end, database, QA and operations of your client’s solution. Thus, you will be given the mentored to **continuously grow professionally** and improve your technical, administrative and social **skills**, building confidence in having diverse responsibilities.

Strong english proficiency is mandatory for customer interactions. **Basic french** and a strong interest in using it daily is necessary as all our internal activities are in french.



git blame my-week-at-ingeno.txt

```
efac795c1 (You 2019-05-13 08:30:52 01) App design, including research, architecture
6a93f8853 (You 2019-05-13 10:15:12 02) Write clean code and tests
b617a05b9 (You 2019-05-13 15:45:34 03) Update ops automation scripts
3f231dd00 (You 2019-05-14 08:05:11 04) DevOps tasks for great INGENO customer
e0449a31e (You 2019-05-14 09:30:16 05) Configure a CI pipeline w/ CircleCI
264c0253d (You 2019-05-14 11:30:55 06) Great tech mini-conf by Nicolas
f149e3416 (You 2019-05-14 13:12:43 07) Deploy new environment to AWS EBS
8da016e44 (You 2019-05-15 08:20:28 08) Propose SOLID, YAGNI, KISS optimization
d5876197d (You 2019-05-15 11:00:02 09) Experiment, learn and collect perf KPIs
ac2b0f603 (You 2019-05-15 12:00:50 10) Corpo lunch with the Ninjas
11b283df7 (You 2019-05-15 13:37:44 11) Code new story in ES2018
e41a6ce8b (You 2019-05-15 15:11:51 12) Test story with Test Café, Mokito and Jest
eae697f52 (You 2019-05-15 16:00:14 13) Improve React-native UX
6335fe908 (You 2019-05-16 08:15:45 14) Code new BRs w/ Firebase Cloud Functions
f1648f3e2 (You 2019-05-16 10:30:57 15) Refactor HA backend with AWS GO Lambdas
cb861a1a2 (You 2019-05-16 11:45:36 16) Optimize perf of JS lambda cold starts
519b4bf7f (You 2019-05-16 13:00:27 17) Choose NoSQL persistence layer
a3413eb28 (You 2019-05-16 13:30:35 18) MongoDB, Firestore, ElasticSearch benchmarks
7e98c5e8f (You 2019-05-17 08:10:51 19) Promote simpler ACID option with Aurora
ada0eecef (You 2019-05-17 14:20:41 20) Prototype Fargate for Docker infra
4631c08a2 (You 2019-05-17 17:00:30 21) Board games night
```

If you have good skills and strong interests in many of the following,
we'd like to meet you!

**ES2018, Java, C#, Go, Python, Kotlin, SQL, NoSQL, HTML5, CSS3,
Spring, NodeJS, Linux scripting and architecture, AWS, GCP,
REACT, REACT-NATIVE, Firebase**